**2022考研英语（一）阅读Text 4点评**

**来源：文都教育**

2022届研究生招生考试在2021年12月25日正式拉开帷幕，在疫情当前的特殊时刻，各位考生肩负梦想，步履不停，勇攀高峰，文都集团作为考研培训行业的领头军，撑起各位考生的信任重托，为广大考生提供2022届考研真题及相应解析。

针对英语（一）科目的考试，阅读Text 4的题材依旧选取了社会生活中较为热门的员工权益话题，讨论了新西兰过于严苛的保护员工免遭不正当解雇的政策可能会适得其反。考生结合生活中的外刊阅读积累，不难从考研英语常选外刊文章经常出现的文章思路入手，例如倾向于表达与普遍想法不同的声音、为民众的利益发声、走民主自由道路、走可持续发展道路，为选择正确答案得出有利判断。另外，根据文都教育考研英语各阶段教学讲义中重点强调的做题技巧，比如根据同义复现、题文同序和文章主旨、段落关键词标志和对于出现专有名词、百分比、比较级等选项的处理原则，以及依靠题干和选项作为做题的加速攻略的方法，也不难得到令人满意的结果。

阅读Text 4的真题和答案速查、题型分布如下：

36. The personal grievance provisions of the ERA are intended to \_\_\_\_\_\_.

[A] punish dubious corporate practices

[B] improve traditional hiring procedures

[C] exempt employers from certain duties

[D] protect the rights of ordinary workers

37. It can be learned from Paragraph 3 that the provisions may \_\_\_\_\_\_.

[A] hinder business development

[B] undermine managers’ authority

[C] affect the public image of the firms

[D] worsen labor-management relations

38. Which of the following measures would be the Productivity Commission support?

[A] Imposing reasonable wage restraints.

[B] Enforcing employment protection laws

[C] Limiting the powers of business owners.

[D] Dismissing poorly performing managers.

39. What might be an effect of ERA’s unjustified dismissal procedures?

[A] Highly paid managers lose their jobs.

[B] Employees suffer from salary cuts.

[C] Society sees a rise in overall well-being.

[D] Employers need to hire new staff.

40. It can be inferred that the “high-income threshold” in Australia \_\_\_\_\_\_.

[A] has secured managers’ earnings

[B] has produced undesired results

[C] is beneficial to business owners

[D] is difficult to put into practice

答案速查：

36. [D] protect the rights of ordinary workers

37. [A] hinder business development

38. [D] Dismissing poorly performing managers.

39. [B] Employees suffer from salary cuts.

40. [C] is beneficial to business owners

题型分布：

细节信息题36、38、39，推理判断题37、40。

以上就是文都集团为广大考生提供的2022考研英语（一）阅读Text 4的真题和答案解析。最后文都集团祝广大考生一战成硕，金榜题名！